



## **Charge to the Presidential Search Committee**

The Columbia College Presidential Search Committee is charged with recommending to the Board of Trustees a panel of finalists to serve as the next President. The candidates must be highly qualified to lead Columbia College. The Board of Trustees retains the final right to appoint the president.

The search must be conducted with careful attention to input from Columbia College's many constituencies. A public website dedicated to the search will be established.

The Committee itself is broadly representative, but individual members are not charged with representing a specific constituency. Each member represents the institution as a whole, and is charged to find a strong, highly qualified leader for Columbia College.

The Committee should identify candidates who are exemplary leaders with a thorough understanding of the mission and challenges of a small, private liberal arts institution. This person will be a strategic visionary and thinker, an excellent communicator, and an accomplished fund- and friend-raiser. The Board is interested in candidates who are student-centered and respectful of faculty, staff and the traditions of the College, and who will play an active role in the everyday life of the institution.

The Executive Committee of the Board engaged an executive search consultant, R. William Funk and Associates, approximately a month ago to begin to assemble a diverse field of candidates for the search committee's consideration. Through multiple interviews and detailed

reference and background checks, the search committee will identify and submit to the Board a panel of candidates that the committee deems worthy of the Board's consideration.

The Co-Chairs of the committee will establish rules and guidelines that will maintain appropriate confidentiality regarding personnel matters. Confidentiality shall be maintained by the Board of Trustees and the search committee members. Subject to this constraint, the co-chairs of the search committee will make periodic reports to the Board regarding the search progress.

The next president of Columbia College is expected to be announced during early Fall 2020. At the end of the successful search process, the committee will dissolve.